OUR VISION
MOVING PEOPLE FROM A LIFE OF POVERTY TO POSSIBILITY

OUR MISSION
MOBILIZING THE COMMUNITY TO COLLECTIVELY REDUCE POVERTY
FORGING A BOLD PATH

This has been an exciting year for United Way of St. Joseph County as we continue to transform the way we work and engage with our community to solve our county’s toughest challenges. Because of you we have made significant progress in addressing our childcare deserts, we brought awareness and took action over the lack of safe and affordable housing stock and so much more. Even with the incredible work we’ve accomplished, we’re still up against some harsh realities, like the 43% of households in St. Joseph County that are living in, or are one step away from poverty.

We know that poverty is complex. There is no single cause and no easy solution. There is no individual donor, no one advocate, no single partner or program who can solve the complicated and complex issues that contribute to this critical dilemma. In order to move the needle on the number of families struggling in our county, we must think boldly and collaboratively.

This year we focused on bringing together subject matter experts, direct service providers, government leaders, funders, corporate partners, and passionate individuals from diverse backgrounds to accelerate progress on the issue of poverty and lay the foundation for a bold new path forward for our community.

- We are sharpening our focus to under-resourced neighborhoods with the launch of our Southeast Neighborhood Center. By bringing multigenerational programs and resources to families and individuals living in the Southeast side, we are breathing life back into one of South Bend’s oldest neighborhoods, which was once considered “dying”.
- We are increasing the accessibility of high-quality early childhood education through the launch of Capacity-Building Grants – an innovative partnership with Ready to Grow St. Joe, The City of South Bend and the Family and Children’s Center Foundation. These grants help childcare providers, regardless of zip code, improve their quality level on Indiana’s Paths to Quality Rating System.
- We are implementing Visionlink with our Impact Partners, a new case management tool to efficiently and holistically connect individuals and families to resources throughout our county so that they have access to the tools and resources needed to create a life of stability.
- We are strategically partnering with over 26 nonprofit partners around four priority impact areas: Early Learning, Youth Success, Stable Families, and Critical Needs to ensure everyone has the opportunity to thrive in our community.

United Way is moving the needle and changing the trajectory of thousands of lives in our community, and we hope that, as you read through our Annual Report, you see how you are helping us do this every day. Whether you contribute your time, talent or treasure you are ensuring that the future of our community is stronger than ever.

We are proud to work alongside you in serving our community. When we aren’t afraid to be bold, align our resources and unite to solve problems in our most high-need areas, we ensure that every person in our community has an equal opportunity to thrive. It is a privilege to partner with you. Thank you.

Laura Jensen
President and CEO
United Way of St. Joseph County

Mark Herriman
Board President
United Way of St. Joseph County
Often referred to as the “working poor”, ALICE families are those who do not fall within poverty guidelines, but are struggling to stretch their income from pay check to pay check.

In United Way of St. Joseph County’s mission to move people from poverty to possibility, it is critical to focus on all families that are struggling. This includes those living below the poverty line, as well as ALICE (Asset Limited, Income Constrained, and Employed) families who do not qualify for many programs and benefits but are likely an emergency away from falling into the cycle of poverty.

In the 2018 ALICE Study of Financial Hardship, community data shows that 43% of families in St. Joseph County are struggling. 27% of those are ALICE households and 16% are households in (Federal) poverty.

To gain a better understanding of the financial framework, included is the ALICE Report “Household Survival Budget” for St. Joseph County.

### HOUSEHOLD SURVIVAL BUDGET

**ST. JOSEPH COUNTY**

<table>
<thead>
<tr>
<th>Category</th>
<th>Cost</th>
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</thead>
<tbody>
<tr>
<td>HOUSING</td>
<td>$787</td>
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<tr>
<td>CHILD CARE</td>
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<tr>
<td>FOOD</td>
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<td>TAXES</td>
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<td>MONTHLY TOTAL</td>
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<td>ANNUAL TOTAL</td>
<td>$54,564</td>
</tr>
<tr>
<td>HOURLY WAGE</td>
<td>$27.28</td>
</tr>
</tbody>
</table>
This year a family came to the United Way with a simple request. **Gas money.**

Dad was having a hard time finding a job after moving to the area, so he began working for a driving service to bring in some income. He needed enough gas money to fill his tank, so he could start driving for the night.

We quickly learned the family was sleeping in their car because their rental house was uninhabitable, and they had until 4 pm to find a safe place to stay, or they risked losing their children. That day’s pay might be enough to cover one night in a hotel, which would keep the family together.

Life’s problems are often complicated, and it can be hard to see a path to stability when you feel buried by the burdens of the day.

They walked through United Way’s doors simply asking for gas money to get to work.

The staff at United Way began making phone calls to partner agencies—securing long term hotel arrangements, job skills training, childcare assistance and so much more. In all, more than 9 referrals were made.

United Way funds a network of resources for families who find themselves in crisis. For many, we are the support system that can help move them from Poverty to Possibility.

Your support of the United Way gives families like this more than just gas money. You are part of a UNITED strategy. You are helping families thrive.

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**Funded Partners and Programs**

The following nonprofit partners and programs were awarded funding from United Way of St. Joseph County in FY 2018-2019 in order to bring stability and independence to children, families and individuals who are struggling to stay afloat.

2-1-1  
AIDS Ministries  
AmeriCorps  
Big Brothers Big Sisters of SJC  
Born Learning Academies  
Boys & Girls Clubs of SJC  
Camp Fire River Bend Council  
Catholic Charities Diocese Fort Wayne -South Bend  
Center for the Homeless  
Cultivate Culinary  
Dismas House  
El Campito, Inc.  
Emergency Food and Shelter Program  
Ready to Grow St. Joe  
Five Star Life  
Hope Ministries  
Indiana Legal Services, Inc.  
Kindergarten Readiness Camps  
La Casa de Amistad, Inc.  
LOGAN Community Resources, Inc.  
Mishawaka Education Foundation  
People Gotta Eat  
RiverBend Cancer Services  
South Bend Heritage Foundation  
Bridges Out of Poverty-Goodwill Industries of Michiana  
Team HEAT  
United Health Services  
VITA (Volunteer Income Tax Assistance)  
Youth Service Bureau of SJC  
YMCA of Michiana, YWCA North Central Indiana
United Way of St. Joseph County is focused on the 43% of households in our community who do not earn enough money to cover their basic needs. We know that poverty is complex. That there is no single cause and no easy solution. There is no individual donor, no one advocate, no single partner or program who can solve the complicated and complex issues that contribute to this critical dilemma.

The United Way Impact Plan was developed to inform and guide our collaborative approach and alignment with a wide variety of resources around four priority impact areas: Early Learning, Youth Success, Stable Families, and Critical Needs. By focusing on these, we ensure everyone has the opportunity to thrive in our community.

Through the generosity of our donors, community partners, volunteers and an incredible network of not-for-profit agencies, last year our community received an outpouring of support, and truly changed the lives of individuals and families in our community. The following pages tell our Impact Story.

2-1-1 is a free resource-referral line sponsored by United Way for St. Joseph County.

These are last year’s reporting details from 2-1-1
VITA is a free tax preparation and filing service provided by United Way of St. Joseph County, for households earning $66,000 or less annually. VITA enables our community’s most vulnerable households to file their taxes, with the help of IRS-certified volunteers, at no cost. This allows our neighbors to keep more of their earned income tax benefits and protects against predatory tax-prep “services”.

UWSJC processes VITA Tax returns for a 4-county region, including Elkhart, Kosciusko, LaPorte and St. Joseph Counties in Indiana. Last Year the VITA program:

**PREPARED AND FILED:** 3,062 RETURNS!  
*SJC: 1,815

**RETURNED**  
$722,000 TO HOUSEHOLDS THROUGH THE EARNED INCOME TAX CREDIT!  
*SJC: $425,980

**SAVED INDIVIDUALS AN ESTIMATED**  
$633,000 IN FILING FEES!  
*SJC: $375,705

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**EARLY LEARNING**  
WE HELP CHILDREN ENTER SCHOOL READY TO SUCCEED

UWSJC invests in partners and programs that improve access to quality early learning opportunities for children and families. Last year, UW funded programs were able to serve:

**492 CHILDREN AND FAMILIES!**

- THROUGH DIRECT ACCESS TO QUALITY EARLY LEARNING AND/OR PRE-K READINESS PROGRAMS: 84%
- PARENT ENRICHMENT PROGRAMS: 16%

---

**YOUTH SUCCESS**  
WE SUPPORT SCHOOL-AGE CHILDREN THROUGH HIGH SCHOOL GRADUATION WITH THE SKILLS NECESSARY TO PURSUE POST-SECONDARY EDUCATION OR ADVANCED TRAINING.

UWSJC invests in partners and programs that provide quality year-round opportunities for students to reinforce and enhance academic, social and emotional learning. Last year, UW funded programs were able to serve:

**5,802 AT-RISK, SCHOOL-AGE CHILDREN WHO SAW MEASURABLE RESULTS!**

- WITH A FOCUS ON BUILDING INDEPENDENCE
- SUCCESSFUL TRANSITIONS
- IMPROVED ACADEMIC PERFORMANCE
- GRADUATING ON-TIME, WITH A PLAN
STABLE FAMILIES
WE HELP INDIVIDUALS AND FAMILIES BUILD STRONG, STABLE FOUNDATIONS BY DEVELOPING THE NECESSARY SKILLS TO MEET THEIR BASIC NEEDS AND IMPROVE THEIR QUALITY OF LIFE.

UWSJC invests in partners and programs that offer job training and placement, financial education, wellness resources, and transportation initiatives. Last year, UW funded programs were able to serve:

1,515 INDIVIDUALS AND FAMILIES!

THROUGH...

- JOB SKILL TRAINING: 47%
- INCREASING LEVELS OF EDUCATION: 30%
- FINANCIAL LITERACY & MANAGEMENT: 22%
- ACCESS TO INSURANCE/HEALTHCARE: 1%

CRITICAL NEEDS
WE SUPPORT FAMILIES AND INDIVIDUALS EXPERIENCING AN EMERGENCY OR CRISIS.

UWSJC invests in partners and programs that provide critical food, clothing, shelter, emergency, and crisis intervention. This is our largest and most complex area of impact for St. Joseph County, which tells us that the need is great for individuals and families in our community who are living in crisis. Last year UW funded programs addressed:

47,428 CRITICAL NEEDS CASES

THROUGH...

- CRISIS INTERVENTION
  - 2,066 CASES
- EMERGENCY FOOD
  - 41,796 CASES
- EMERGENCY SHELTER
  - 2,515 CASES
- CRITICAL HEALTH CASES
  - 1,034 CASES
- DOMESTIC VIOLENCE/ABUSE CASES
  - 928 CASES
- STREET OUTREACH-YOUTH CASES
  - 104 CASES
- UTILITY ASSISTANCE (TEAM HEAT)
  - 1,051 CASES
Advocacy means shining a light on the issues that affect St. Joseph County and lending our voice to ensure opportunities for children and families to thrive. It is crucial to our success as a community. United Way engages in public policy advocacy because we have the longstanding community connections and firsthand experience to help guide policy makers as they tackle the problems that face our community.

We officially welcomed Ready to Grow St. Joe, our Early Childhood Coalition, on board as an initiative of United Way of St. Joseph County in March of 2019. Ready To Grow is a collection of Early Childhood stakeholders committed to ensuring that all children in St. Joseph County, birth to eight, have the foundation to thrive in school, work, and life. Leadership is committed to the belief that all children, regardless of what zip code they live in, deserve the best start in life. Whatever a family might look like, it is our ultimate goal that they connect with the resources they need.

In coordination with the City of South Bend and the Notre Dame Clinical Law Center, UWSJC hosted a series of policy makers, not-for-profit, and business interests to understand and improve housing issues in our community. The Summit created an opportunity to dialogue across sector, identifying strengths and weaknesses in the housing market and current policy approaches. Most importantly, Summit participants built concrete action plans to move toward the goal of universal access to safe, sustainable, and affordable housing in St. Joseph County.

This event serves to remember and acknowledge workplace fatalities that took place over the past year, which includes six members of our community. It is a time to recognize the creation of the Occupational Safety and Hazards Administration, which created standards and enforcement procedure to keep workers safe in all environments. Each year, thousands of workers are killed on the job and millions more suffer from job related injuries or illnesses. Over the years, working conditions have improved but it is crucial to defend regulations in place and win new protections.
United Way of St. Joseph County depends on the generosity of those in the community who are called to do more. Those who are called to give more. The following individuals and households contribute to United Way at a leadership level, and account for over $600,000 in annual giving. Their generosity impacts the lives of thousands in our community each year.

THE ERNIE AWARD

Don and Pat Cressy were selected in 2018 as recipients of "The Ernie" award, due to their commitment and promise as leaders, in support of United Way of St. Joseph County’s mission. Don and Pat have both shown great involvement with United Way.

The Cressy’s have been and continue to be a great representation of what it means to give back to the community. Their support of United Way and philanthropic commitment in the community demonstrates their passion for leaving their mark and improving the lives of everyone who calls

TOCQUEVILLE SOCIETY, $10,000 +
Anonymous, x1
The Cressy Foundation
Chris and Carmi Murphy
Todd and Stephanie Schurz

NAVARRE SOCIETY, $5,000—$9,999
John Arnold
Margaret Brinig
Penelope and Theodore Clark
John and Catherine Hiler
Daniel Lapsley
Drs Gail English and Nels Leininger
Ken and Joan Milani
Scott and Stephanie Schurz

SORIN SOCIETY, $2,500—$4,999
Anonymous, x9
John Affleck-Graves
Beverly Ainsley

SORIN SOCIETY, continued
Adeela Alizai and Asad Ansari
Joseph A. Bauters
Paul Bohn
Daniel Chipman
Frank and Pat Criniti
Stephen and Joan Fallon
Thomas Fuja
John and Anne Griffith
Amanda Budreau
Laura and Eric Jensen
Alexander Martin
Cindie Mcphie
Mark and Monica Minne
Mark Myers
Ronald and Florence Nelson
Joseph O’Tousa
Dr. Joseph M. Powers
David and Kristin Pruitt

SORIN SOCIETY, continued
Randolph and Mary Ann Rompola
William and Lorrie Schmuhl
James Seckinger
Jim and Ethel Seitz
Dr. and Mrs. James Tieman
Rex Voorheis
Margaret Voorheis
Lorry and Kathie Zeugner

COQUILLARD SOCIETY, $1,000—$2,499
Anonymous, x25
Arshad and Rebecca Ahmed
Tony and Andrea Allison
Leonardo Amat
Jeanne Anderson
Dennis and Lilly Andrysiak
Corey Angst
Brian Archambeault
COQUILLARD SOCIETY, continued

Pamela J Austin
Ryan Bell and Christy Bader
Daniel and Laurie Balla
Marzy and Joe Bauer
Robert Bernhard
Rick and Karen Bliha
Amy Bobson
Boldt Family Fund
Paul and Sarah Browne
Bruce Todd
Rick W. Burden
Stephen Camilleri
Brian Casey
Centellas Family
Kevin Christiano
Heather Coffman-Stephenson
Daniel Conroy
George and Kathryn Cressy
Laura Cronkhite
Colleen Cross
Susan Cybulski
Greg Danner
Dr. Jo Ann DellaNeva
John E and Mary Lou Derwent
Dr. and Mrs. Michael J. De Stefano
Michael Donovan
Greg and Mary Downes
Gregory and Carol Doyle
Tim and Janet Durham
Tex and Brigid Dutile
Ken and Linda Sue Elek
Georges Enderle
Scott Esholz
Michael Evans
Anne Faherty
John and Judy Farrell
Patrick Fay
Anne M. Feferman
Mary Jane Elias and Dr. Frederick Ferlic
Thomas Flint
Gary and Tammy Fox
Roland and Carol Fox
Christopher and Judith Fox
James and Teri Frain
Mr. and Mrs. Van Gates
David and Kelly Ghyselinck
Mary Beth and Greg Giczi
Paul Gifford
Gary Gilot
John Gohsman
James and Nancy Goodhew
Carl Goodman
Michael and Donna Gordon
Mark Gould
Matthew Gray
Kimberly Green Reeves
Gaston Groninger
David Grundy
Brian Guaracci
Gregory P. Hakanen
Dr. James Harris and Dr. Holly Hake
Harris
Brian and Shellie Harshberger
Renee Hayes
Dr. Vincent and Angela Henderson
Alberta Henderson
Kathleen R Hennessy
Mark Herriman
Marv and Beth Hills
Carol Hochstetler
Vittorio Hosle and Jieon Kim
David Hudak
Michael Jenkins
Robert L. Jones Jr
Carol and Craig Kapson
Jack and Jennifer Kary
Kenneth and Marianne Keber
John R Kelly
Robert M Kelly
Jieon Kim
Karen and Scott Kirner
William and Julia Knight
Ann Knoll
Neil Knoppers
Michael Kozak
Andrea and Joe Kurth
Genevieve Lankowicz
Mike and Karen Leep
John and Judy Lehner
Dan Lifferth
Suzanne Love
John Lucey
Michael Lugli
Larry and Maggie Mackowiak
Scott Malpass
Abraham Marcus
Mr. and Mrs. Russ Matthys
Timothy McGovern
Muffet McGraw
Leo McWilliams
Dr. Mary Jo and Brad Meier
Brad and MaryJo Meier
Rene Mesaros
Russell and Margie Midkiff
Louis Miller
Chris Miller
Lauri and Pedro Miro
Dr. and Mrs. Stephen Mitros
Kevin Morrison
David Moser
Kevin and Erin Murphy
Thomas and Barbara Murphy
Ken and Carolyn Nemes
Walter and Elaine Nicgorski
Glen Niebur
Michaela Nufer
Jacqueline O’Blenis
Janet O’Tousa
Roger Parker
Charles Pelletier
John and Elizabeth Pendarvis
Lisa Pesaresi
Pheil Fund of CFSJC
Barb and John Phair
Brenda Phillips
Pat Pierce
COQUILLARD SOCIETY, continued

Dianne Pinderhughes
Michael Plenzler
Deanna Ponsler
Allyson Powers
Benjamin Radcliff
Samuel and Shirley Raitzin Fund
Scott Randberger
Warren Rees
Anita Rees
David Richter
Carl and Christi Risk
Mark and Barbara Roche
Mary and David Roos
John Ross
Rick Rozenboom
Barbara Scanlon
Scott and Monica Schmidt
William Schneider
Jason Schroeder
Steve and Bonnie Seall
Kimberly Selis
Sophie A. Shive
Dr. Stephen M. Simons
John Sitter
Allen Speicher
John Staud
Ellyn Stecker
Jeremy Stein
Chris Strafford
Tim and Michele Sullivan
Craig Sullivan and Cynthia L. Harris
John Swarbrick
Jerry Szmanda
Anthony and Karen Szumiesz
Bryan and Cari Tanner
Dr. Jerry and Donna Thacker
Douglas Thain
Michael Thomas
Janet and Larry Thompson
Lori and George Tierce
Bob and Sue Tordi
Brenda Torres
Larry Tracy
Steven Trail
Richard W Trenker Fund
Nan Tulchinsky
Brian Turco
Charles J Tuskan
Jill Lynn and Thomas S. Vihtelic
Nancy Wagenblast
Amy Wagoner
Christopher Waite
Diane Parr Walker
Christine Wallace
Tammy Weatherspoon
David and Susan Whitby
Amy White
Jason Whitmer
Cheryl Wibbens-Lesh and Neil Kay Lesh
Olaf Wiest
Jeff Williams
Anthony Williams
Christina Williams
James and Jo Ann Wittenbach
Gary and Shirley Wuslich
Tom and Margie Yarger
Michael and Julie Yates
Leslie Yates
Kathleen Yoon
James Young
Ron Zeltwanger

Businesses, large and small, make the work of United Way possible. Each year UWSJC works with 172 corporate partners to improve our community. The companies listed here support United Way through workplace campaigns. Those in bold also make a significant corporate contribution annually.

POWERFUL PARTNERSHIPS

WORKPLACE CAMPAIGNS

1st Source Bank
AAA Michigan
Abbott Laboratories
Adams Remco, Inc.
Aetna
AIDS Ministries
Allied Solutions
AM General
Anthem Blue Cross and Blue Shield
Antibus Scales & Systems

ArcelorMittal - Indiana Harbor East
AT&T
Attco
Auto-Owners Insurance
Bank of America
Barnes & Thornburg LLP
Beacon Health System
Bethel University
Black & Veatch
Camp Fire USA River Bend Council
Carleton, Inc.
Catholic Charities Diocese Fort Wayne-South Bend, Inc.
Center For the Homeless, Inc.
Centier Bank
Chauffeurs Teamsters Local #364
Citigroup Development Center
City of Mishawaka
Clean Seal, Inc.
Coca-Cola Bottling Company
Combined State Campaign
Comcast
Community Foundation of St. Joseph County
Cook Nuclear Plant
Costco Wholesale
Cressy & Everett Real Estate, Inc.
Cressy Commercial Real Estate
Crowe LLP
Cullar & Associates, P.C., CPA’s
Eaton Corporation
Eli Lilly & Company
Entergy
Enterprise Rent-A-Car
Federal Express
Fifth Third Bank
First Federal Savings Bank
Five Star Life
Gates Automotive Group
Gene B. Glick Properties
General Dynamics
General Motors
Gibson
Girl Scouts of Northern Indiana-Michiana
Goodwill Industries
Grossnickle Eye Center
Gurley Leep Automotive Family
H & R Block District Office
Holladay Property Services Inc
Honeywell
Hope Ministries
Horizon Bank
IBM
Indiana Legal Services, Inc.
Indiana Michigan Power Co.
Indiana Trust Wealth Management
Indiana University South Bend
ITW National
JC Penney Company, Inc.
John Glenn School Corporation
Johnson & Johnson
KeyBank
Kirby Risk Corporation
Kroger Company Zone Office
Krugel Lawton & Company
Kulzer, LLC
La Casa de Amistad, Inc.
Laidig Systems, Inc.
Lake City Bank
Lawson-Fisher Associates P.C.
Liberty Mutual Insurance
Lochmueller Group
Lock Joint Tube, Inc.
LOGAN Community Resources, Inc.
Lowe’s Home Center, Inc.
M & S Management
Macy’s
Marshalls
Martin’s Super Markets
McCormick & Company
Meijer
Meridian Title Corporation
Michiana Area Council of Government
Mid-City Supply Co., Inc.
Mobility Ventures LLC
Mutual Bank
Nationwide Insurance Enterprises
North American Signs
North Central Indiana AFL-CIO
Notre Dame Federal Credit Union
Oaklawn Psychiatric Center
Old National Bank
Orbital ATK, Inc.
Paychex
Penn-Harris-Madison School Corporation
PiperJaffray
Pitney Bowes
PNC Bank
Press Ganey Associates, Inc.
Radiology, Inc.
Raymond James & Associates, Inc.
Ready to Grow St. Joe
Real Services
Ricoh-USA
Ric’s Dental Lab
RiverBend Cancer Services
Royal Adhesives & Sealants
RSM
Saint Joseph Health System
Saint Mary’s College
School City of Mishawaka
Schurz Communications, Inc.
Schwab Charitable Fund
South Bend Clinic, LLP
South Bend Community School Corporation
South Bend Medical Foundation
South Bend Tribune
St. Joseph County Public Library
Standard Motor Products, Inc.
Steel Warehouse Company, LLC
Supervalu
Target
Teachers Credit Union
Tech Data Corporation
The Ridge Company
The Timken Company
TJ Maxx
Total Quality Logistics, LLC
United Health Services
United Way of St Joseph County
University of Notre Dame
UPS
Wal Mart / Sam’s Club Parent
Walgreens Drug Store
Wells Fargo Bank
Western & Southern Life Insurance
WEX, Inc.
WNIT Television (PBS)
X-Ray Consultants
YMCA of Michiana, Inc.
Youth Service Bureau of St. Joseph County, Inc.
YWCA North Central Indiana
The work of United Way, hand-in-hand with our community, is critical. The needs are big and can seem insurmountable at times. It is because the need is big that we continue to work and fight, and it’s why we will always boldly invite others along to help change the trajectory of our community for every person who calls St. Joseph County home.

Thank you for your support, for your time and energy. Thank you for your advocacy and generosity. You truly make us UNITED.
FINANCIALS
Fiscal Year 18/19

REVENUE: $2,441,270

- 54% Campaign Dollars ($1.3M)
- 38% Grants ($928K)
- 4% Bequests ($107K)
- 2% Sponsorships ($45K)
- 1% Interest & Misc. ($33K)

COMMUNITY IMPACT & EXPENSES: $2,357,469

- 77% Community Impact Grants, Programs, Partnerships ($1.8M)
- 7% Administration ($170K)
- 1% UW Membership Dues ($35K)
- 14% Fund Development ($327K)

United Way of St. Joseph County has earned GuideStar’s Platinum Seal of Transparency, the highest level of recognition for transparency and accountability among nonprofits.

BOARD OF DIRECTORS

Mark Herriman
Director, Lab Services
Beacon Health Network
Chair, Board of Directors UWSJC

Jessica Brookshire
Public Affairs Assoc. Director
University of Notre Dame
Vice Chair, Board of Directors, UWSJC

Leslie Yates
Senior Manager, Audit Engagement
Crowe LLP
Treasurer, Board of Directors, UWSJC

Randolph Rompola
Partner
Barnes and Thornburg LLP
Ex Officio, Board of Directors, UWSJC

Bilijah Williams
Board of Directors Intern, UWSJC

Lauren Alavanja
Pediatric Dentist
The Dental Center of South Bend

Michael Brangle
Senior Vice President
Wells Fargo Advisors

Steve Camilleri
Executive Director
Center for the Homeless

Dr. Todd Cummings
Superintendent
South Bend Community School Corporation

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Senior Vice President, Lending and Compliance
First Federal Savings Bank

Tony Flora
President
North Central Indiana AFL-CIO Council

Rachel Fulcher-Dawson
Associate Director Ext. Support and Communications
University of Notre Dame

Kimberly Green Reeves
Community Benefit Director
Beacon Health Network

Waldo Mikels-Carrasco
Director of Community & Population Health Development
Michiana Health Information Network (MHIN)

Chris Miller
Consumer and Electronic Banking Division Head, AVP
1st Source Bank

Genevieve Miller
Deputy Chief of Staff
City of South Bend

Mark Myers
CEO
Meridian Title Corporation

Glenda Williams
Director of Human Resources
AM General, LLC